



**DETERMINATION 9 of 2017 - DETERMINATION ON SALARY CLASSIFICATION FOR MEDICAL OFFICERS APPOINTED BY OR EMPLOYED BY THE PUBLIC SERVICE COMMISSION.**


This Determination sets out the salary for Medical Officers under the Public Service Commission. It comprises:

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Member

  
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Member

  
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Member

## PART 1 – GENERAL

### 1.1 Authority:

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

### 1.2 Application:

1.2.1 This Determination applies to persons employed by the Public Service Commission as Medical Officers.

1.2.2 No other person should be accorded the salary stated on this Determination other than those persons stated on 1.2.1 of this Determination.

### 1.3 Effective Date:

1.3.1 This Determination takes immediate effect.

1.3.2 This Determination supersedes any earlier decision made on the salary of Medical Officers.

## PART 2 – SALARY CLASSIFICATION FOR MEDICAL OFFICERS

2.1 A person who holds an office specified on Table 1 shall be paid the annual salary as is specified for that office on that table.

2.2 **Adjustment to Salary:** Subject to Part 2(1) of this Determination, adjustment to salary shall be made in accordance with established performance guidelines and within the ability of the Public Service Commission to pay for the office.

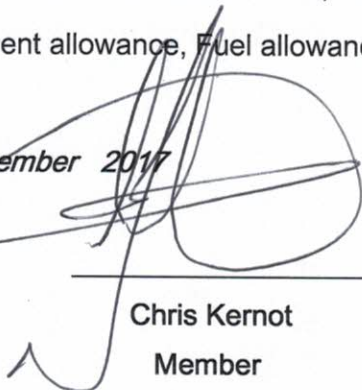
## PART 3 – RELATED MATTERS

3.1 **Take home pay entitlements:** Effective as from the date of this Determination, the Offices listed on Table 1 of this Determination shall not be entitled to any form of take home pay entitlements. Take home pay entitlements include: Child, Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, Housing allowance, and Telephone allowance.

*Signed this 17<sup>th</sup> day of November 2017*



Marie Antoinette Nirua  
Chairperson



Chris Kernot  
Member



Roan Lester  
Member



**GOVERNMENT OF THE  
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**DETERMINATION 9 of 2017 - TABLE 1 – ANNUAL SALARY FOR MEDICAL OFFICERS.**

Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the annual salary payable to a Medical Officer is set out hereunder.

**1. Table 1 – Annual Salary payable to a Medical Officer and a Medical Practitioner.**

VANUATU GOVERNMENT – GOVERNMENT REMUNERATION TRIBUNAL					
PUBLIC SERVICE COMMISSION					
PERFORMANCE BASED CLASSIFICATION SCALE					
CAREER PATHWAY FOR A MEDICAL OFFICER AND A MEDICAL PRACTITIONER			GRADE		
			Minimum	Midpoint	Maximum
POSITION	VQF LEVEL	BAND	1	2	3
Superintendent	9	MO 8	5,989,600	6,356,900	6,738,300
Chief Medical Officer or Chief Registrar	9	MO 7	5,000,400	5,324,100	5,650,500
Senior Consultant	8	MO 6	3,968,600	4,206,700	4,444,800
Consultant	8	MO 5	3,408,300	3,527,600	3,623,500
Senior Registrar	8	MO 4	3,029,600	3,135,600	3,220,900
Registrar	7	MO 3	2,693,000	2,787,200	2,863,000
Medical Officer	7	MO2	2,489,500	2,489,500	2,489,500
Intern	7	MO 1	2,298,000	2,298,000	2,298,000

Abbreviation: VQF – Vanuatu Qualifications Framework

